

2025 - 2026 Edition





Our efforts are deeply rooted in the everyday lives of individual members.

As the Co-opdeli Consumers' Co-operative Union (Co-opdeli Union for short), we underpin the Co-opdeli Group's core businesses, such as home delivery services and store operations. By fostering solidarity and functional integration within the group, we provide strong and steady support to our member co-ops.

If the Co-opdeli Group were a tree, our role would be its roots. Though rarely seen by individual members, our work forms the essential foundation that supports our member co-ops, nurturing the growth of vibrant blossoms that represent better lives for each individual member.

As we look to the future, we remain committed to helping even more flowers bloom. Together with our member co-ops, we will continue to move forward side by side.



Mission

CO-Oの ともに はぐくむ くらしと未来

We nurture our lives and future together.

The mission represents our reason for existence, which has remained unchanged for decades. No matter how society evolves, it serves as our North Star, guiding us as a consumer co-op.

Vision 2035

食べるしあわせ、自分らしいくらし 「ともに」の力で、笑顔の明日を

私たちは、助け合いの心と協同の力が生みだす「ともに」の力で 未来をきりひらき、誰ひとり取り残さない社会を創ります

We shape a brighter tomorrow through cooperation, bringing happiness with food and supporting individual lifestyles.

We are committed to building a society where no one is left behind, by paving a path toward the future through mutual support and cooperation.

The Vision 2035 represents the shared aspirations for the year 2035, envisioned together by individual members and our employees.





We support member co-ops that help make everyday life better for their individual members.

To sustain its business operations, the Co-opdeli Group undertakes a wide range of functions, including product procurement, logistics, systems management, human resource development, and accounting. Some of these functions can be more efficiently managed through group-wide collaboration, rather than by each consumer co-op operating individually. As the Co-opdeli Union, we take on these functions and provide a common foundation that all member co-ops can rely on and utilize.

In doing so, we help support their businesses as a viral part of everyday life—an infrastructure that underpins the well-being of individual members.

Role of the Co-opdeli Union

The Co-opdeli Union supports its member co-ops by jointly managing key operations through strong collaboration across the Co-opdeli Group.

It functions as the chain headquarters for the home delivery services and store operations of member co-ops. It takes on essential functions such as product procurement, logistics, systems management, human resource development, and accounting. Through these shared services, the union works to foster group-wide solidarity, operational integration, and the consolidation of core functions.

Note: Each consumer co-op is a member of the Co-opdeli Union and operates independently, rather than being a subordinate branch of a central headquarters.

Roles of Member Co-ops

Member co-ops provide products and services to their members, thereby playing a vital role in enhancing the daily lives of local communities.

As community-based retail co-ops, they respond to the needs of their members and local communities through a variety of businesses and services, from home delivery services to store operations, contributing to the betterment of their daily lives.



Total Membership of Co-opdeli Group's Member Co-ops

5,450,000

(as of March 20, 2025)

The Co-opdeli Group consists of six consumer co-ops (CO-OP MIRAI, IBARAKI CO-OP, TOCHIGI CO-OP, CO-OP GUNMA, CO-OP NAGANO, and CO-OPDELI NIIGATA), the Co-opdeli Union, and its affiliated group companies. The Co-opdeli Union is the largest business federation of consumer co-ops in Japan, supporting over five million individual members across one metropolis and seven prefectures in the Kanto and Shinetsu regions.





Daily Life Assistance Services



Store Operations



Insurance Business



Welfare Services



Energy Supply



Member Co-ops

CO-OP MIRAI IBARAKI CO-OP
TOCHIGI CO-OP CO-OP GUNMA
CO-OP NAGANO CO-OPDELI NIIGATA

Fostering unity and solidarity within the Co-opdeli Group through a shared mission and vision

Co-opdeli Union

A rich variety of products and services brighten members' everyday lives.



Under the brand message "The More You Use It, the More It Supports Your Lifestyle," we offer two convenient home delivery services: Weekly Co-op and Daily Co-op. With the Weekly Co-op, individual members can order food and daily necessities delivered to their doorstep once a week. The Daily Co-op delivers boxed dinners and Meal Kits (complete with pre-cut ingredients and seasonings) three to five days a week. We deliver over 6,000 items to individual members' doorsteps on designated days and times by approximately 6,700 trucks from six member co-ops.



co-opdeli

Co-opdeli **Store Operations**



We operate 143 stores (total number of stores of member co-ops as of March 2025), including supermarket-type stores and compact Mini Co-op stores, and offer various formats in some of the member co-ops, such as online and mobile stores. Guided by our business goal of "Delicious and Reliable Products at Reasonable Prices," we strive to make our stores appealing by providing a diverse range of unique products, including CO-OP Brand Products, Sanchoku products (fresh produce delivered directly from farms to consumers), and in-store prepared foods.

Note: There are no stores in CO-OPDELI NIIGATA.



Welfare Services

These services are provided by four member co-ops: CO-OP MIRAI, IBARAKI CO-OP, CO-OP GUNMA, and CO-OP NAGANO. They are committed to fulfilling their members' wish to live safely and comfortably in their familiar homes and communities. To this end, they offer a range of services, including care plan preparation, home-visit care by trained caregivers, in-facility daycare services, and the operations of assisted living residences for the elderly. *Note: The availability of services may vary among member co-ops.*





Insurance Business

CO-OP Insurance is designed to cover the needs of individual members and their families and protect them. We are committed to continuous improvement in our services, offering affordable premiums, applicable coverage in times of need, and simple procedures. In addition, the Co-opdeli Insurance Center Co., Ltd., an affiliated company of the Co-opdeli Group, has been certified by the Life Insurance Association of Japan as an insurance agency that complies with laws and regulations and is customer-oriented in its business operations. This recognition underscores our commitment to providing reliable insurance services.



Daily Life Assistance Services

We aim to make members' daily lives more enjoyable and comfortable. Through Co-opdeli Services Co., Ltd., an affiliated company of the Co-opdeli Group, we support individual members in pursuing a lifestyle that reflects their individual values. The ticketing services deliver inspiring entertainment, while the home and lifestyle services help make everyday life more convenient and comfortable. The funeral services, Copse, offer compassionate support in bidding farewell to loved ones and in helping bereaved families move forward.

Note: The availability of services may vary among member co-ops.



Energy Supply

We supply electricity to individual members through Coopdeli Denki with two options: the 100% Renewable Energy Plan, featuring electricity generated from solar panels installed at Co-opdeli Group facilities, and the more budget-friendly Basic Plan. We also provide city gas (natural gas) supply services through Co-opdeli Gas in CO-OP MIRAI, with money-saving plans (excluding some areas).

Photo: Solar panels at the Noda Funagata Logistics Center

Notes: Energy supply services are not available in CO-OPDELI NIIGATA.

The Basic Plan is not available in CO-OP NAGANO.



In response to members' needs, we develop and secure a stable supply of products that not only support their daily lives, but also contribute to the well-being of the environment and society.

Product Development and Management

We strive to ensure the safety and quality of food throughout the entire food chain, contributing to healthy living and enriching, enjoyable dining experiences by providing products that benefit members' daily lives.

CO-OP Brand Products Giving Shape to Members' Thoughts

CO-OP Brand Products are the private brand items developed mainly by the Japanese Consumers' Co-operative Union. These products are created and supplied according to criteria that ensure safety, reliable quality, affordable prices, and easy-to-understand information. Through communication with individual members about products, we are committed to developing valuable products that contribute to their daily lives.



Turning Members' Voices into Better Products

By sharing insights from their daily lives, individual members engage in the management of consumer co-ops and contribute to product improvements. In fiscal 2024, we received approximately 130,000 pieces of feedback. The feedback has been used to improve existing products, develop new ones, and enhance our services.



Sanchoku in Collaboration with Members and Producers

In the 1970s, consumer co-ops across Japan launched Sanchoku initiatives to address the needs of both individual members and producers. Individual members sought safe, traceable products with clearly identified origins, while producers aimed to deliver environmentally friendly, high-quality products through direct channels. As the Co-opdeli Group, we are dedicated to promoting the sustainable production and consumption of agricultural, livestock, and marine



produce through multifaceted interactions and partnerships between individual members and producers.

Product Inspection Center Ensuring Safety and Reliability

We operate our own product inspection center, conducting approximately 15,000 tests annually for residual pesticides, microorganisms, food allergens, food additives, radioactive substances, and more. We scientifically evaluate the condition of products to ensure they comply with the Food Sanitation Act, related laws and regulations, and our own standards, and make necessary improvements based on the results. We also conduct tests in response to requests or concerns raised by individual members.



In Focus

Sustainable Livestock and Environment for the Future: Sanchoku Hanayuki Farm Organic Beef

We support producers in Hokkaido who raise Japanese Agricultural Standards (JAS)-certified organic beef with minimal stress on the cattle and reduced impact on the environment. This initiative, known as Sanchoku Hanayuki Farm Organic Beef, also contributes to the sustainable livestock industry in Japan and the future of livestock farming. We purchase organic calves directly from producers, entrust them for rearing, and cover all production costs. Through this approach, we are committed to providing continuous support for organic livestock farming and helping nurture the next generation of producers.



Logistics

By strategically placing logistics centers in various regions, we ensure the stable and efficient delivery of over 6,000 items weekly to individual members' homes and Co-op stores. We accurately collect and sort products according to individual members' needs and deliver them to home delivery centers and Co-op stores. In addition, we actively introduce automation systems to improve operational quality and productivity.



Production

Co-opdeli-Foods Co., Ltd. and Coop Meat Chiba Corporation, both affiliated companies of the Co-opdeli Group, process and produce livestock products, prepared foods, and bakery ingredients for sale in Co-op stores. As part of their commitment to safety, quality assurance, and hygiene management in food manufacturing, Co-opdeli Foods' Okegawa Fresh Food Processing Center and Okegawa IQF Center have earned certification under the JFS-C Standard developed by the Japan Food Safety Management Association.

Note: IQF stands for Individual Quick Freezing.



Co-opdeli Union's and Contracted Logistics and Production Centers

(as of June 2025) Niigata Sorting Center for Refrigerated/Frozen Items Sorting Centers for Home Delivery (Niigata Sorting Center for Fresh Produce) Niigata Sorting Center for Groceries Logistics Centers for Co-op Stores Production and Processing Facilities Okegawa Area Other Logistics Centers Okegawa Sorting Center for Refrigerated Items (Okegawa Sorting Center for Fresh Produce) Okegawa Distribution Center* (Okegawa Sorting Center for Groceries) Okegawa Fresh Food Processing Center (Okegawa Meat Processing Center, Okegawa IQF Center, Okegawa Delicatessen Production Center, Okegawa Bakery Center) Niigata Suzaka Sorting Center for Groceries Oyama Sorting Center for Frozen Items Tochia Oyama Sorting Center for Refrigerated Items (Oyama Sorting Center for Fresh Produce) lbaraki Shiojiri Sorting Center for Ibaraki Meat Processing Center Refrigerated/Frozen Items Gunma (Shiojiri Sorting Center for Fresh Produce) Hasuda Logistics Center* Nagano Koshigaya Logistics Center for Daily Delivered Items* Saitama (Koshigaya Logistics Center for Fresh Produce) **Noda Area** Noda Funagata Logistics Center Tokorozawa Area (Funagata Sorting Center for Groceries) Sakanoshita First Sorting Center for Refrigerated/Frozen Items Chiba Noda Distribution Center* Sakanoshita Second Sorting Center for Refrigerated Items (Noda Sorting Center for Groceries, Noda Logistics Center for Groceries, Noda Logistics Center for Rice) (Sakanoshita Sorting Center for Fresh Produce) Co-opdeli Eco Center Shiro Sorting Center for Groceries Coop Meat Chiba Bijogi Logistics Center for Fresh Produce* -----Inzai Sorting Center for Frozen Items Togane Sorting Center for Refrigerated Items Ichikawa Seafood Processing Center*,

Suisan Ryutsu Co., Ltd.





Step by step, we work toward a more sustainable society to create a future filled with smiles.

As the Co-opdeli Group, we have identified five key challenges and priority Sustainable Development Goals (SDGs) to contribute to achieving the SDGs, a global call to action by 2030. Under the slogan "Passing on to Future Generations," we promote a range of initiatives through our businesses and activities to support sustainable production and consumption and to address challenges in local communities and individual members' daily lives.

Promoting Sustainable Production and Consumption

We are committed to responsible procurement across the product lifecycle, from raw material sourcing through production to consumption, ensuring that human rights and the environment are respected at every stage. We also seek to review and improve our products and lifestyles.

Four Projects

We are working on four projects in which individual members contribute to society by purchasing our products. These projects focus on protecting biodiversity and the natural environment, promoting sustainable agriculture, and supporting children and mothers in developing countries.



Churashima (Beautiful Island) Support Project



Sado Toki (Japanese Crested Ibis) Support Project



Rice-fed Pork Project



Happy Milk Project

Priority SDGs Primary Goals



Related Goals







02 Fostering Communities where Everyone can Live with Peace of Mind

To ensure we continue to provide essential services that support safe daily living and local communities, we collaborate with municipalities, local residents, and various organizations on a range of initiatives.

Assistance for Disaster Reconstruction and Support for the Underprivileged

Member co-ops actively support affected areas and people in response to frequent natural disasters such as earthquakes and heavy rains. Their efforts include calling for donations from their members and sending their employees to assist with reconstruction efforts. In addition, the Co-opdeli Union and member co-ops donate food through food banks and other organizations. Member co-ops also offer non-repayable scholarships to high school students from single-parent households or those without parents.



Priority SDGs Primary Goals



Related Goals













03 Ensuring Every Employee Feels Respected and Proud

We strive to foster a work environment where everyone's human rights and diversity are respected and where everyone can work with peace of mind.

Respecting Diversity in Employees and Work Styles

We are committed to creating a workplace where everyone's diversity is respected, our employees can play active roles according to their unique personalities and abilities, and they can work with confidence and pride. We aim to achieve gender equality, ensuring that all of our employees can actively perform their roles regardless of gender.

Recognized as one of the 2025 Outstanding Organizations of KENKO • Investment for Health (large enterprise category)





Related Goals







04 Protecting Our Planet for the Next 100 Years

We are determined to promote the use and supply of renewable energy to reduce the impact of global warming.

Tackling Global Warming

We have formulated a greenhouse gas reduction plan and set targets to reduce CO₂ emissions by 60% from 2013 levels by 2030 and to achieve net-zero emissions by 2050. To meet these targets, we are promoting the generation and use of renewable energy, including electricity from solar panels installed at our logistics centers and other facilities, and electricity from biogas produced using food waste from Co-op stores.



Working to reduce carbon emissions from vehicle fuels by introducing electric vehicles

Priority SDGs Primary Goals



Related Goals





$\mathbf{05}$ Supporting Peaceful and Healthy Lives for People around the World

We strive to advance our efforts to eliminate hunger and poverty around the world and achieve world peace.

Happy Milk Project

Many children in Africa are at risk due to natural disasters and malnutrition. To protect these young lives, the Co-opdeli Group launched the Happy Milk Project in 2008 with the slogan "Bringing Smiles to Children with CO-OP Milk." A portion of the milk sales is donated to the United Nations Children's Fund (UNICEF) to support nutritional improvements for African children.



Priority SDGs Primary Goals



Related Goals











Message from the President

Shin Kumazaki

President

We would like to express our sincere appreciation for your cooperation and support for the Co-opdeli Group's businesses and activities.



In 2021, the Co-opdeli Group formulated the "Key Challenges and Priority Sustainable Development Goals (SDGs)—Long-Term Goals and Medium-Term Policies toward 2030" as part of its commitment to contributing to the realization of a sustainable society. Under the slogan "Passing on to Future Generations," we are promoting various initiatives. Our mission and vision align with the aims of the SDGs. Leveraging the distinctive characteristics and strengths of cooperatives, we are committed to addressing these challenges through our businesses and activities.

The United Nations declared the year 2025 as the International Year of Cooperatives, recognizing cooperatives as key stakeholders in achieving the SDGs. In May 2025, Japan's National Diet adopted a resolution calling for the promotion of cooperatives to mark the International Year of Cooperatives. Under the theme "Cooperatives Build a Better World," we will continue to promote the value of cooperatives throughout society.

The environment surrounding our daily lives is becoming increasingly challenging due to factors such as escalating conflicts around the world, frequent natural disasters, and rising prices. Amid these circumstances, the Japan Confederation of A- and H-Bomb Sufferers Organizations (Nihon Hidankyo) was awarded the Nobel Peace Prize in 2024. Member co-ops carry out a variety of activities for peace, including fundraising to support Nihon Hidankyo's efforts, petitions calling for the abolition of nuclear weapons, and local tours of historic war sites. The year 2025 marks the 80th anniversary of the atomic bombings and the end of World War II. We will take this milestone as an opportunity to reaffirm the value of peace and expand our efforts to pass on these initiatives to future generations.

In response to the 2024 Noto Peninsula earthquake and heavy rains, we received donations totaling over 700 million yen from individual members. Combined with contributions from consumer coops nationwide, these funds are being used to support those affected. We will continue to dispatch our employees to Co-op Ishikawa, which has been working tirelessly in the disaster-stricken areas, and remain committed to providing our support.

Over the past 50 years, production of rice, which is the staple food in Japan, has been declining. Beyond rice, Japan's agriculture, livestock, and fisheries industries face increasing challenges, such as persistently low food self-sufficiency, rising material costs, climate change, and a shortage of successors. To ensure a safe and stable food supply, it is essential to create an environment in which producers can engage in production with peace of mind. The Co-opdeli Group is committed to supporting producers by understanding their passion and dedication. We will continue to strive for sustainable production and consumption and contribute to the achievement of the SDGs.

Building on our long-standing partnerships with member co-ops, we aim to support their businesses and activities and further strengthen the resilience of the Co-opdeli Group. Together with producers and business partners, we will work to ensure stable procurement and contribute to the daily lives of individual members through the combined strengths of our businesses and activities. In partnership with government bodies and various organizations, we will continue to foster a society where, through cooperation, everyone can look forward to a brighter tomorrow.

June 2025



We have supported our member co-ops and their members' daily lives, responding to changes in society and continuously improving our functions and systems.

- Ten consumer co-ops from the three northern Kanto prefectures—Ibaraki, Tochigi, and Gunma—establish the North Kanto Co-operative Center, Japan's first inter-prefectural business federation of consumer co-ops.
- IBARAKI CO-OP, TOCHIGI CO-OP, CO-OP GUNMA (formerly known as GUNMA CO-OP and MAEBASHI CO-OP), CHIBA CO-OP, and SAITAMA CO-OP form a voluntary organization
 - called the East Kanto Co-op Network. Co-op Services Co., Ltd. (currently known as Co-opdeli Services Co., Ltd.) is founded.
- The Co-op Net Business Federation (currently known as the Co-opdeli Union) is established.
- The North Kanto Co-operative Center joins the Co-op Net Federation.
- The Product Inspection Center is opened, and the Co-op Net 1995 Accounting System is launched.
- IBARAKI CO-OP, TOCHIGI CO-OP, CO-OP GUNMA, and SAITAMA CO-OP begin a unified product catalog for their group delivery services.
- 1997 The logistics system for Co-op stores is reformed.
- The distribution center in Okegawa, owned by the Japanese Consumers' Co-operative Union (JCCU), starts being used jointly, serving as a logistics center for Co-op stores.
- The operations of the fresh produce departments of SAITAMA CO-OP and CO-OP GUNMA are contracted to the Co-op Net
 - CO-OP TOKYO joins the federation.
- 2000 The JCCU collaborates with CO-OP TOKYO to develop CO-OP Brand Products.
 - Co-op Net Liquor Sales Co., Ltd. (currently known as Coopdeli Liquor Sales Co., Ltd.) is established.
- The Member Service Center is opened. 2001 -
 - The Insurance Center for Citizens of Tokyo is renamed Co-op Net Insurance Center Co., Ltd. (currently known as Co-opdeli Insurance Center Co., Ltd.), and its management is transferred from CO-OP TOKYO to the Co-op Net Federation.
- CHIBA CO-OP invests in the founding of Coop Meat Chiba
- The Product Catalog Setup Center for group delivery services for IBARAKI CO-OP, TOCHIGI CO-OP, CO-OP GUNMA, and SAITAMA CO-OP begins operations. 2003 -

 - All member co-ops launch online ordering.
 The North Kanto Co-operative Center merges with the Co-op Net Federation.
- 2004 A joint medium-term plan is formulated with SAITAMA CO-OP and CO-OP TOKYO.
 - Sakai Meat Processing Center Co., Ltd. (currently known as Co-opdeli Foods Co., Ltd.) is acquired as a subsidiary.
 - Committees are formed to discuss products, group delivery services, and store operations with individual members involved.
- 2005 The integration of store point-of-sale (POS) systems begins.

 - CO-OP NAGANO joins the Co-op Net Federation. The management of Co-op Kaihatsu Co., Ltd. (currently known as Kyodo Kaihatsu Co., Ltd.) is transferred from SAITAMA CO-OP to the federation.
 - Kyoei Ryutsu Co., Ltd. is acquired as a subsidiary.
- 2006 The name of the product catalogs for group delivery services is unified across the Co-op Net Group as "Hapi Deli!
 - The Co-op Net Group adopts the mission, "We nurture our lives and future together," and the Vision 2015.
- 2007 The unified group symbol "Green Balloon," the home delivery brand "Co-opdeli," and the mascot character "Hopetan" are
 - CO-OP NIIGATA (currently known as CO-OPDELI NIIGATA) joins the Co-op Net Federation.
 - Co-op Working Support Co., Ltd. is established
- 2008 The operational system of the Co-opdeli home delivery business is integrated.A call center is inaugurated.

- Co-op Net Foods Co., Ltd. (currently known as Co-opdeli 2009 -Foods Co., Ltd.) is founded.
 - The Inzai Sorting Center for Frozen Items is opened.
- 2010 The Noda Sorting Center for Groceries and the Eco Center commence operations.
 - The online supermarket is launched.

 - The Okegawa IQF Center is opened.
 The dinner home delivery service is initiated.
 In response to the Great East Japan Earthquake, efforts are made to support the affected areas, continue business operations, quickly restore facilities, ensure stable operations, and conserve electricity.

 The personnel system for all member co-ops is unified.
- 2011 -In the aftermath of the Great East Japan Earthquake, measures are implemented to enhance preparedness for large-scale disasters, including seismic retrofitting
- The following companies merge: Co-op Services Co., Ltd. 2012 with Co-op Home Co., Ltd., Kyoei Ryutsu Co., Ltd. with Co-op Transport Co., Ltd., and Co-op Working Support Co., Ltd. with Co-op Alfe Co., Ltd.
- CO-OP MIRAI is formed by merging three consumer co-ops in the Tokyo metropolitan area: CHIBA CO-OP, SAITAMA CO-
 - OP, and CO-OP TOKYO.

 Meal kits "Sorotte Good!" are developed, and delivery of these products for dinner delivery services begins.
- The Co-op Net Group adopts the Vision 2025.
 - An e-commerce website for daily life assistance services is launched.
- CO-OP Brand Products are renewed with the brand message
 - "Giving Shape to Thoughts."

 Kyoei Ryutsu Co., Ltd. is split off to form a specialized company for home delivery services, Trust Ship Co., Ltd.
- 2016 The home delivery system is updated and the comprehensive
 - e-commerce website is launched.
 The Omiya Delicatessen Production Center is opened.
 - The store loyalty card is replaced with the Hopetan Card, which features a prepaid electronic money function.
 - The Oyama Sorting Center for Frozen Items begins operations.
- The name is changed from the Co-op Net Business Federation to the Co-opdeli Consumers' Co-operative Union.
 CO-OP KURUCO (currently known as CO-OPDELI NIIGATA)
 - joins the union. The Funakata Sorting Center for Groceries is opened, and the
 - Home Delivery Catalog Setup Center is relocated there.
 - The electricity supply service is introduced through Co-opdeli Denki.
- 2018 The Co-opdeli Product Inspection Center is relocated and expanded.
- 2019 CO-OP KURUCO's system is integrated into the core system of the Co-opdeli Group.
 - The city gas (natural gas) supply service is initiated through Co-opdeli Gas.
- 2021 The Niigata Sorting Center for Groceries is opened, and the Niigata Logistics Center is expanded and reopened as the Niigata Sorting Center for Refrigerated/Frozen Items
 - The Okegawa Delicatessen Production Center commences operations.
 - The Co-opdeli Group develops the slogan, "Passing on to Future Generations," to promote key challenges and priority
- CO-OP NIIGATA and CO-OP KURUCO merge to form CO-2022 -OPDELI NIIGATA
 - The Co-opdeli Union celebrates its 30th anniversary.
- 2023 The Co-opdeli Union pledges to practice health and productivity management and is recognized as one of the 2024 Outstanding Organization of KENKO Investment for Health (large enterprise category).
 - The Okegawa Bakery Center is opened.
- 2024 The Co-opdeli Group adopts the Vision 2035.

Note: All events are listed by fiscal year, each running from March 21 to March 20 of the following year.

Name	Co-opdeli Consumers' Co-operative Union		
Founded	July 21, 1992	Member Co-ops	6
Main Businesses	Material Supply Procuring necessary materials for member co-ops' businesses and supplying them to member co-ops, either with or without processing, or by producing items from them Member Support Providing a range of essential functions and services for member co-ops' operations, including logistics, creation of product media, and development of software through system integration, which member co-ops jointly utilize		
Business Area	One metropolis and seven prefectures (Tokyo,Chiba, Saitama, Ibaraki, Tochigi, Gunma, Nagano, Niigata)		
Share Capital	35.32 billion yen		
Number of Employees	702 full-time and 558 part-time employees (981 and 972 respectively, including those on secondment)		
Business Turnover	467.48 billion yen (fiscal 2024)	467.48 billion yen (fiscal 2024)	
Head Office	1-4-13 Negishi, Minami-ku, Saitama-shi, Saitama, 336-8526, Japan		
Phone Number	+81-(0)48-839-1371 (Main line)		

Management Team (listing mainly full-time statutory officers)

President	Shin Kumazaki
Vice - Chairpersons	Kiichi Kawata / Yasushi Tosaka
Senior Managing Director	Masahiko Okawa
Executive Directors	Makoto Tada / Hiroyoshi Kawabata / Shinji Yamaguchi / Yukiharu lijima / Toru Kazama
Senior Executive Directors	Haruaki Toba / Junichi Nagashima / Shoji Narita
Director	Sachiko Maruo
Auditor	Osamu Ino

(as of June 14, 2025)

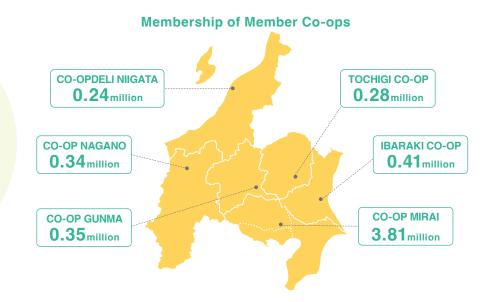


Total of Co-opdeli Group's Member Co-ops

Individual Members:

5.45 million

Business Turnover: 617.90 billion yen



Member Co-ops

Consumers' Co-operative CO-OP MIRAI

Address	1-5-5 Negishi, Minami-ku, Saitama-shi, Saitama, 336-8523, Japan		
Founded	March 21, 2013 President Shin Kumazaki		
Shair Capital	72.88 billion yen Business Turnover 433.42 billion yen		433.42 billion yen
Number of Employees	Full-time: 3,094 / Part-time: 10,175		

Consumers' Co-operative TOCHIGI CO-OP

Address	858 Kawada-machi, Utsunomiya-shi, Tochigi, 321-0195, Japan		
Founded	June 29, 1973	President	Masao Tsukahara
Share Capital	8.84 billion yen	Business Turnover	30.37 billion yen
Number of Employees	Full-time: 278 / Part-time: 588		

Consumers' Co-operative CO-OP NAGANO

Address	668 Shinonoi-Onbegawa, Nagano-shi, Nagano, 388-8555, Japan		
Founded	September 21, 1992 President Tatsuaki Maruya		Tatsuaki Maruyama
Share Capital	13.63 billion yen	Business Turnover	46.34 billion yen
Number of Employees	Full-time: 450 / Part-time: 556		

Consumers' Co-operative IBARAKI CO-OP

Address	1703 Saigouchi, Omitama-shi, Ibaraki, 319-0102, Japan		
Founded	October 24, 1971		Chiaki Kimura
Share Capital	14.48 billion yen Business Turnover 44.14 billion ye		44.14 billion yen
Number of Employees	Full-time: 491 / Part-time: 834		

Consumers' Co-operative CO-OP GUNMA

Address	1-111 Aioi-cho, Kiryu-shi, Gunma, 376-8523, Japan		
Founded	April 23, 1956 President Haruo Onuki		Haruo Onuki
Share Capital	6.34 billion yen	Business Turnover	34.66 billion yen
Number of Employees	Full-time: 352 / Part-time: 915		

Consumers' Co-operative CO-OPDELI NIIGATA

Address	2309-7 Yamada, Nishi-ku, Niigata-shi, Niigata, 950-1194, Japan		
Founded	March 21, 2022 President Yasushi Tosaka		
Share Capital	5.99 billion yen Business Turnover 28.93 billion ye		28.93 billion yen
Number of Employees	Full-time: 215 / Part-time: 288		

Co-opdeli Insurance Center Co., Ltd.

Address	1-5-3 Negishi, Minami-ku, Saitama-shi, Saitama, 336-0024, Japan
Phone Number	+81-(0)48-711-2756
Founded	September 25, 1989
Capital	100 million yen (as of January 31, 2025)
Representative Director	Hiroki Ito
Main Businesses	Solicitation and sales of life insurance Agency services for non-life insurance
Sales	1.73 billion yen (fiscal 2024)
Number of Employees	Full-time: 74 / Part-time: 53
Shareholder & Shareholding Ratio	Co-opdeli Union: 100%

Co-opdeli Services Co., Ltd.

•	,
Address	1-5-3 Negishi, Minami-ku, Saitama-shi, Saitama, 336-0024, Japan
Phone Number	+81-(0)48-864-1810
Founded	March 11, 1991
Capital	50 million yen (as of January 20, 2025)
Representative Director	Hiroshi Osato
Main Businesses	Sales of tickets Contracting services and brokerage for housing construction and renovation Brokerage for daily life support services (e.g., cleaning and refurbishment for futon mattresses, moving services)
Sales	1.56 billion yen (fiscal 2024)
Number of Employees	Full-time: 51 / Part-time: 57
Shareholder & Shareholding Ratio	Co-opdeli Union: 100%

Co-opdeli Foods Co., Ltd.

1-2 Akabori, Okegawa-shi, Saitama, 363- 0002, Japan
+81-(0)48-728-1649
December 26, 1969
71.10 million yen (as of January 20, 2025)
Fumiharu Sasanuma
Processing and sales of livestock products Production and sales of livestock products Manufacturing and sales of seasoned products, prepared foods, dough, and other food items Businesses related to shared facilities for the above
23.38 billion yen (fiscal 2024)
Full-time: 143 / Part-time: 539
Co-opdeli Union: 95%

Kyoei Ryutsu Co., Ltd.

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Address	1-1 Shiro, Tokorozawa-shi, Saitama, 359- 0013, Japan	
Phone Number	+81-(0)4-2945-3671	
Founded	May 7, 1982	
Capital	100 million yen (as of January 20, 2025)	
Representative Director	Masayoshi Ishii	
Main Businesses	Logistics operations for the Co-opdeli Union (managing logistics warehouses for Co-op stores and sorting centers for home delivery) Transportation services OCR data processing	
Sales	33.35 billion yen (fiscal 2024)	
Number of Employees	Full-time: 347 / Part-time: 2,060	
Shareholder & Shareholding Ratio	Co-opdeli Union: 100%	

Kyodo Kaihatsu Co., Ltd.

Address	1-5-3 Negishi, Minami-ku, Saitama-shi, Saitama, 336-0024, Japan
Phone Number	+81-(0)48-839-1603
Founded	March 29, 1991
Capital	10.40 million yen (as of January 20, 2025)
Representative Director	Katsunori Watanabe
Main Businesses	Purchase, sale, leasing, management, and brokerage of real estate Land development, building design and management, and construction
Sales	143.77 million (fiscal 2024)
Number of Employees	Full-time: 12 / Part-time: 3
Shareholder & Shareholding Ratio	Co-opdeli Union: 100%

Co-op Working Support Co., Ltd.

Address	166-3 Sakanoshita, Tokorozawa-shi, Saitama, 359-0012, Japan
Phone Number	+81-(0)4-2944-1085
Founded	March 22, 2006
Capital	10 million yen (as of January 20, 2025)
Representative Director	Shigekazu Kawate
Main Businesses	Staffing services for home delivery and logistics facilities in accordance with the Worker Dispatch Act Contracting services at Co-opdeli Group's facilities (hygiene management, asset management, office equipment and vending machine maintenance, warehouse operation for home delivery and logistics, printing, consumables handling, and operation of the Packaging Materials Stock & Supply Center)
Sales	1.44 billion yen (fiscal 2024)
Number of Employees	Full-time: 39 / Part-time: 311
Shareholder & Shareholding Ratio Co-opdeli Union: 100%	

Co-opdeli Liquor Sales Co., Ltd.

Address	1-4-13 Negishi, Minami-ku, Saitama-shi, Saitama, 336-0024, Japan
Phone Number	+81-(0)48-839-1792
Founded	April 25, 2000
Capital	3 million yen (as of January 20, 2025)
Representative Director	Kenji Mita
Main Businesses	Wholesale and sales of alcoholic beverages and food Manufacturing and sales of alcoholic beverages and food Import and sales of alcoholic beverages and food Consulting for the planning, creation, and development of alcoholic beverages, food, and other items
Sales	3.21 billion yen (fiscal 2024)
Number of Employees	Full-time: 4
Shareholder & Shareholding Ratio	Co-opdeli Union: 100%
Shareholder & Shareholding Hatto	Co-opaeii Onion: 100%

• Trust Ship Co., Ltd.

Address	166-3 Sakanoshita, Tokorozawa-shi, Saitama, 359-0012, Japan	
Phone Number	+81-(0)4-2945-3634	
Founded	January 21, 2016	
Capital	20 million yen (as of January 20, 2025)	
Representative Director	Nobuaki Doi	
Main Businesses	Transportation services in accordance with the Motor Truck Transportation Business Act (transportation by general motor truck, light motor truck, and consigned motor truck) Contracting services for cargo handling in warehouses Management and operation of home delivery centers Contracting services for work in home delivery centers Contracting services for the collection, transportation, and disposal of industrial and general waste Agency services for non-life insurance Automobile leasing and agency services for leasing	
Sales	9.41 billion yen (fiscal 2024)	
Number of Employees	Full-time: 1,287 / Part-time: 411	
Shareholder & Shareholding Ratio	Co-opdeli Union: 100%	

Coop Meat Chiba Corporation

Address	5332 Imaizumi, Sosa-shi, Chiba, 289-3182, Japan
Phone Number	+81-(0) 479-67-1201
Founded	November 11, 2002
Capital	85 million yen (as of February 28, 2025)
Representative Director	Fumiharu Sasanuma
Main Businesses	Processing and sales of agricultural, livestock, and marine products Manufacturing and sales of prepared foods (e.g., boxed meals, delicatessen)
Sales	2.94 billion yen (fiscal 2024)
Number of Employees	Full-time: 28 / Part-time: 106 (including contract employees)
Shareholder & Shareholding Ratio	Co-opdeli Foods Co., Ltd.: 57%

Notes: The representative directors listed are as of June 2025.

The number of employees includes those on secondment.



Co-opdeli Group's mascot character Hopetan and his pet dog Kinako



